

## Modern Slavery Statement

Our organisation respects and upholds the tenets of the Modern Slavery Act 2015 and the Human Rights Act 1998. We understand that slave labour, human trafficking and all other types of abuse occurring in the world today need to be combated at every level in order to eradicate them.

Particularly in the recruitment industry. We have to make additional efforts to ensure that the candidates, hiring managers and suppliers alike, are not operating under any form of duress or enslaved labour.

We source most if not all of our candidates ourselves and make little to no use at all of other agents or agencies in our recruitment campaigns. In the event of any international or overseas recruitment campaigns, we make sure that we go on the ground ourselves and oversee the processes.

Going forward, as part of our drive to remain compliant and improve our compliance.

1. We will be educating and training all our staff about the Modern Slavery Act 2015 and what the key signs to look out for are.
2. We will engage with Stronger Together and attend their regular Modern Slavery Webinars.
3. Ensure that reporting procedures and whistleblower contact information is shared with all employees.
4. Update our Modern Slavery Statement and subsequent actions to be taken on each new business year.

Thus far, No breaches of the Modern Slavery Act have been reported in our organisation.

Brian Musonza  
Director

30 October 2023